

**ANNEXURE-I**

**APPLICATION OF THE ENGAGEMENT OF THE POST OF.....CONSULTANCY BASIS.**

1	Name of the post applied for						
2	Name of the Applicant: (In capital letters)						
3	Father/Husband / Mother Name: (In capital letters)						
4	Date of Birth:	DD/MM/YYYY					
5	Gender(Male/Female):						
6	Category (GEN/SC/ST/OBC/EWS):						
7	Aadhar No:	(Attach copy of Adhar Card)					
8	Contact Address						
9	Permanent Address						
10	E- mail						
11	Mobile No:						
<b>Education (College education in reverse chronological order) (Please add rows if required):</b>							
12	Sr. no	Year	Degree/ Diploma	University/ Institution	Division/CGPA	Subjects	
	(i)						
	(ii)						
	(iii)						
	(iv)						
<b>Chronological working experience</b>							
13	Sr. No.	Period			Deptt/ Boards/ Corp./ PSU	Nature of work	Accomplishments
		From	To	Total			
	(i)						
	(ii)						
	(iii)						
	(iv)						

## **DECLARATION FORM**

1. I agree to provide my service on Terms and conditions as prescribed in the FD's OM no. – Fin(C ) –A(3)-5/2004 dated 24<sup>th</sup> July, 2004 and will not solicit any deviation at any stage
2. I agree and undertake that I will maintain and protect the confidentiality of the information received by me while discharging my official responsibilities. Also, I will not misuse or share the information with anybody not eligible or connected to have this information. In case of any breach. I shall be liable to such action as deemed fit by the Department.
3. I agree and undertake that I will not indulge in any unethical acts or practice which is against the interests of the Department and which are illegal and not in conformity with the rules, policies and practices of the department.
4. I agree that my service will be purely on temporary basis and is liable to be terminated at any stage in case my performance / conduct is not found satisfactory.

**Date:-**

**Place:-**

**Signature of Candidate**

## Terms of Reference (ToR)

**Position Title: Senior Consultant**

<b>Department:</b>	Department of Revenue, Disaster Management Cell
<b>Name of the Post:</b>	<b>Glaciologist (Consultancy Basis)</b>
<b>Monthly Remuneration:</b>	<ul style="list-style-type: none"><li>• For State/ Central Government Retiree (50% of basic pay last drawn) No Dearness Allowance will be admissible on this fixed amount.</li><li>• For NDMA empanelled consultant as per rates approved by NDMA i.e. 1,25,000 to 1,75,000</li></ul>
<b>Mode of recruitment</b>	<b>Re- Engagement</b> <ul style="list-style-type: none"><li>• Re-engagement of retired officials/officers of the Government of Himachal Pradesh/ Central Government .</li><li>• ‘If suitable officials are not available, engagement may be made on <b>consultancy basis from amongst the consultants empanelled with NDMA.</b>’</li></ul>
<b>Location:</b>	HPSDMA, Shimla, Himachal Pradesh
<b>1. Background:</b>	<ul style="list-style-type: none"><li>• Himachal Pradesh has a large number of glaciers and glacial lakes in its high-altitude regions, which are highly sensitive to rising temperatures and climate variability. Rapid glacial retreat, formation of unstable glacial lakes, and increased snowmelt have led to emerging hazards such as Glacial Lake Outburst Floods (GLOFs), avalanches, and downstream flooding, posing serious risks to human settlements and critical infrastructure.</li><li>• In order to strengthen cryosphere-related risk assessment, early identification of glacial hazards, and climate-resilient recovery planning, the Himachal Pradesh State Disaster Management Authority (HPSDMA) proposes to engage a Glaciologist on consultancy basis under the Recovery &amp; Reconstruction Project, implemented in alignment with National Disaster Management Authority (NDMA) guidelines and supported through the SDRF Recovery &amp; Reconstruction window.</li></ul>

<p><b>2. Duration:</b></p>	<ul style="list-style-type: none"> <li>• The engagement will be for an initial period of <b>five year</b>. During this engagement his/her annual performance evaluation will be ensured through the reporting officer. Contract/agreement can be extended on satisfaction of the Disaster Management Cell, after review of the work and conduct of the official on year-to-year basis.</li> <li>• Engagement with HPSDMA will be on purely consultancy basis and there shall be no provision of regularization.</li> </ul>
<p><b>3. Number of Positions:</b></p>	<p><b>One (1)</b></p>
<p><b>4. Objective of the Assignment:</b></p>	<p>The objective of engaging the Glaciologist is to:</p> <ul style="list-style-type: none"> <li>• Assess glacier health and dynamics.</li> <li>• Monitor glacial lakes and snow cover.</li> <li>• Identify risks related to GLOFs and snowmelt flooding.</li> <li>• Integrate cryosphere science into recovery and reconstruction planning.</li> <li>• Enhance preparedness and long-term resilience in high-altitude regions.</li> </ul>
<p><b>5. Responsibilities:</b></p>	<ul style="list-style-type: none"> <li>• Provide technical support to DMC/PMU on GLOF Mitigation and cryosphere-related risk issues.</li> <li>• Assist in identification and basic mapping of glacier hazards and potential GLOF risks.</li> <li>• Support preparation and maintenance of glacier information, inventories, and brief status reports.</li> <li>• Contribute to development of precautionary measures and early warning approaches for glacier-related hazards.</li> <li>• Provide inputs during assessments of glacier-related disaster events and recovery planning.</li> <li>• Assist in review of DPRs and projects from a glacier risk perspective.</li> <li>• Support preparation of simple technical notes, guidelines, and SOPs where required.</li> <li>• Contribute to <b>IEC activities and capacity building</b>, particularly in high-altitude and glacier-fed regions.</li> <li>• Promote awareness and preparedness related to glacier hazards and climate-related risks.</li> </ul>

<b>6. Essential Qualifications:</b>	<ul style="list-style-type: none"> <li>• Master's Degree in Glaciology/Cryosphere Science/Geology/Geophysics/Earth Sciences /Environmental Science/ Related discipline from a recognized university.</li> <li>• <b>Minimum 5 years of experience in relevant filed.</b></li> </ul>
<b>7. Desirable Experience:</b>	<ul style="list-style-type: none"> <li>• Professional experience in glacier and high-altitude research.</li> <li>• Experience in Himalayan or similar mountain environments preferred.</li> <li>• Experience in GLOF assessment and remote sensing desirable.</li> <li>• Experience in disaster risk reduction or climate adaptation projects is an advantage.</li> </ul>
<b>8. Competencies:</b>	<ul style="list-style-type: none"> <li>• Proficiency in remote sensing, GIS, and cryosphere modelling tools.</li> <li>• Knowledge of climate change impacts on glaciers.</li> <li>• Ability to conduct high-altitude fieldwork.</li> <li>• Strong technical reporting and communication skills</li> </ul>
9. Age Limit:	Preferably below 60 years. (For retired Government officers, the upper age limit is 65 years, as per applicable norms.)
10. Travel:	Travel as and when required will have to be made. All the official travel related expenses will be borne by the Government of Himachal Pradesh as per their prevailing rules. The Consultant will be entitled for travel allowance as per Group-A officer of HP Government
11.	The Consultant will be entitled for 1 days casual leave per month and 10 days medical leave per annum on production of medical certificate from hospital.

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